

# TOLSON & MAGRUDER CONSULTING, LLC

Program Management | Strategic Advisory | Governance & Compliance | Organizational Change

## COMPANY OVERVIEW

Tolson & Magruder Consulting, LLC is a Woman-Owned, Minority-Owned small business delivering high-impact program management, strategic advisory, governance, and organizational change solutions to federal health agencies, civilian agencies, and state/local government clients. Led by Nicole Tolson — a seasoned executive with 30+ years of enterprise leadership at Pennsylvania Health System — the firm brings deep operational expertise, executive-level strategic thinking, and a results-driven approach to every engagement.

*We help government agencies align strategy to execution, strengthen governance frameworks, drive organizational transformation, and build sustainable performance management infrastructure.*

## CORE COMPETENCIES

|                                           |                                           |
|-------------------------------------------|-------------------------------------------|
| ◆ Program & Portfolio Management          | ◆ Strategic Planning & Advisory           |
| ◆ Governance, Risk & Compliance           | ◆ Organizational Change Management        |
| ◆ OKR/KPI Development & Alignment         | ◆ Executive Leadership Advisory           |
| ◆ Roadmap Design & Portfolio Optimization | ◆ Stakeholder Engagement & Communications |

## TARGET AGENCIES & SECTORS

Tolson & Magruder Consulting is positioned to support the following agency types and sectors:

- Federal Health — HHS (HRSA, SAMHSA, AHRQ), VA, NIH, CMS
- Civilian Agencies — GSA, DHS, DOT, OPM
- State & Local Government — Health, Human Services, and Administrative Agencies

## WHY TOLSON & MAGRUDER CONSULTING

- ▶ 30+ years of enterprise leadership in complex, highly regulated environments
- ▶ Proven track record managing multi-million-dollar programs and cross-functional teams
- ▶ Deep expertise aligning strategy, governance, and execution at the executive level
- ▶ Health sector specialization — fluent in federal health agency frameworks (HHS, VA, NIH)
- ▶ WOSB & Minority-Owned certified — eligible for set-aside contract vehicles
- ▶ Track record delivering measurable results in transformation, compliance, and performance improvement

## PAST PERFORMANCE

| Agency / Client                         | Scope of Work                                                                             | Outcome                                                                                            |
|-----------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Thomas Jefferson University & Hospitals | Enterprise program management, governance framework design, strategic portfolio oversight | 30-year legacy of measurable performance improvement across clinical and administrative operations |
| Eight Eleven Medasource                 | Ambassador Program Advisory & Consulting                                                  | Deliver high-value advisory services to Medasource and provide consulting services to clients      |

*Note: Additional references and past performance narratives available upon request.*

## NAICS CODES

- 541611 — Administrative Management & General Management Consulting Services [PRIMARY]
- 541612 — Human Resources Consulting Services
- 541613 — Marketing Consulting Services
- 541618 — Other Management Consulting Services
- 541690 — Other Scientific & Technical Consulting Services
- 541990 — All Other Professional, Scientific & Technical Services

### CONTACT INFORMATION

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CAGE Code: 11YF2 / UEI: RSN1D28RJ816

### CERTIFICATIONS & SOCIOECONOMIC STATUS

✓ Woman-Owned Small Business (WOSB)  
✓ Minority-Owned Business Enterprise (MBE)  
✓ Small Business (SAM.gov Registered)  
DUNS:11-874-9797  
Primary NAICS: 541611